

# YOUTH ENGAGEMENT ACTIVATOR

We are looking for an enthusiastic reliable person to take the lead as our new 'Youth Engagement Activator' Within this role you will help young people become more engaged in their community by leading and coordinating sports, physical activity, health, and well-being programs.

## KEY TASKS

### Program Development & Delivery

- **Program Planning:**

Design and deliver engaging activities to improve the physical and mental health of young people.

- **Targeted Interventions:**

Create and lead specific projects that address issues like health, social engagement, and well-being for young people identified as needing support.

- **Inclusive Delivery:**

Ensure activities are accessible and adaptable to meet the varied needs and abilities of all participants.

### Youth Engagement & Support

- **Relationship Building:**

Foster positive and trusted relationships with children and young people, acting as a supportive and positive role model.

- **Skill Development:**

Facilitate the personal, social, and educational development of young people, building their confidence and life skills.

### Partnership & Collaboration

- **Liaison with Stakeholders:**

Work closely with schools, community groups, and other multi-agency partners to provide holistic support for young people and their families.

### Administration & Safety

- **Record Keeping:**

Maintain accurate and confidential records of participation, progress, and other relevant data.

- **Health & Safety:**

Adhere to all relevant policies and procedures, including conducting risk assessments and ensuring equipment is safe and well-maintained.

- **Safeguarding:**

Implement and follow safeguarding and child protection procedures to ensure a safe environment for all participants.

# JOB DESCRIPTION

## Experience

### Essential

- Experience of working with children and young people in an educational / youth work or sport setting
- A passion for improving and opportunity of young people from high-need areas and/or under-represented groups

### Desirable

- Experience and/or understanding of basic youth work practices, including but not limited to, detached, mobile and centre-based youth work and one-to-one mentoring

## Qualifications

### Essential

- A good standard of general education including high level literacy and numeracy skills
- Level 2 Youth Work Qualification or a willingness to work towards
- Emergency First Aid Certificate or willing to work towards
- Safeguarding Children Course or willingness to work towards

### Desirable

- Youth Mental Health First Aid Certificate or willing to work towards
- Level 2 Effective Mentoring or willingness to work towards
- Level 1 or above Sports Coaching Qualification from a recognised National Governing Body (e.g. FA Introduction to Football/UEFA C Licence) or willingness to work towards
- Creating Safe Spaces Training

## Specific Skills and Knowledge

### Essential

- An ability to work independently being a self-starter and proactive
- Strong commitment to quality service delivery
- Desire to be a positive role model qualities in the eyes of young people
- Excellent verbal and written communication skills
- Flexible and adaptable delivery approach
- A willingness to work as part of a Team

### Desirable

- Knowledge of safeguarding responsibilities linked to youth work practice
- Knowledge of the issues facing young people from high-need communities
- IT skills, to include knowledge of using a variety of software packages including word processing, spread sheets and databases

## Additional Requirements

### Essential

- A flexible approach to working hours to include evening and weekend work
- Be eligible to work in the UK
- A satisfactory enhanced DBS check will need to be completed



# Youth Engagement Activator

## Job details

<b>Posting date:</b>	<b>12 September 2025</b>
<b>Salary:</b>	<b>National Living Wage (age specific)</b>
<b>Additional salary information:</b>	<b>Competitive</b>
<b>Hours:</b>	<b>Minimum 4 hours per week initially</b>
<b>Closing date:</b>	<b>03 October 2025</b>
<b>Location:</b>	<b>John Willie Sams Centre, Dudley, North Tyneside</b>
<b>Company:</b>	<b>Quadrant Leisure Community Interest Company</b>
<b>Job type:</b>	<b>Temporary until March 2026</b>

## Application process

In the first instance please send us an email and attach a short document (no more than two pages) introducing yourself, including contact details and dob. We would also ask you to explain why you would be good for this role. For an informal discussion about the role, please contact: Dave Lattimer (Business Manager) 07886750916, please email: [admin@quadrantleisure.org](mailto:admin@quadrantleisure.org)

## Interviews

Shortlisted candidates will be notified by 07 October 2025 and invited for an interview. At the interview you will be asked to provide evidence of experience/suitability. Unfortunately, we regret that we cannot provide feedback to those who are not shortlisted.

## Quadrant Leisure CIC

We were established in November 2013 as a social enterprise and have been the owners of the Qfit Gym based within the John Willie Sams Centre since 2017. We work with children, young people and families across the community and have a passion to improve the mental and physical wellbeing of people through sport and physical activity.